

**Diocese of Niagara  
Benefits of the Coordinator for Outstanding Leadership  
and Justice Position**

***Leadership***

**Benefits for Parishes**

- Assisting the Bishop in a time of transition in a parish by developing covenants to provide clarity of expectations when formulating a new partnership of ministry (see draft covenanting process template)
- Developing a handbook for Parochial Teams
- Developing (and updating) a hand book for Wardens
- Assists in developing parish profiles
- Develop and provide guidance for evaluations of parish priest and staff.

**Benefits for the Diocese and Clergy Support**

- Provide leadership and support for Candidates committee
- Provide support to the Bishop and Executive Officer with screening and initial meetings of prospects for ordination to orders
- Assisting with Covenanting process in settled parishes where invited. Provide support and training for Regional Deans and Archdeacons on matters relating to personnel issues.
- Developing and providing policies and procedures manual and resources
- Provide training and support for parish.

***Justice***

**Benefits for Parishes**

- Assists parish groups in discerning, mobilizing, and implementing appropriate advocacy strategies for issues of social justice at the local level.
- Researches and/or compiles information concerning current social trends and issues confronting the church for use by parish groups.
- Develops, supports and nurtures social justice coalitions across the diocese.

**Benefits for Diocese and Clergy Support**

- Supports and develops volunteers for the Prophetic Social Justice group
- Assists the Synod and/or Synod Council, and the Prophetic Social Justice group in formulating long term and annual goals for social justice and advocacy.
- Coordinates the implementation of social justice and advocacy initiatives approved by the Synod and/or Diocesan Council.

**Benefits to Episcopal Office**

- Makes recommendations to the Bishop for appropriate action on justice issues.
- Prepares correspondence for the Bishop to government or other institutions and assists in the preparation of press releases or attendance at press conferences as appropriate.