

## **REPORT OF THE DIVISION OF MINISTRY SUPPORT**

The committee consists of the Reverend Dan Bennett, Holy Trinity, Welland; Davis Bucsis, Church of the Nativity, Hamilton; Canon Fran Darlington, interim pastor; Canon Elaine Hooker, interim pastor; the Reverend Ron Pincoe, St. Mark's, Orangeville; Ms. Sharon White, St. James, Dundas and Vice-Chair; and Mr. Ross Gillett, St. John's, Niagara Falls and Chairperson, with the appreciated support of the Reverend David Long, Director of Human Resources and Mrs. Alison D'Atri, staff support. Mr. Ross Gillett also represents the division as a Member of Synod Council.

It is still the committee's goal to have a member from the Oakville/Trafalgar area, and possibly another interested party, to participate as a member of this division to contribute to the work of ministry support and related matters.

Committee members are pleased that the College of Deacons continues to be an effective branch of ministry in the diocese under the leadership of the Reverends Joseph Noseworthy (past Chair), Richard Beaudoin (Chair) and Anne Crawford, (Deputy Director). The most recent addition to the Chapter of Vocational Deacons is the Reverend Rod McDowell, St. Paul's, Fort Erie.

The Committee continues to review and discuss the development of recommended policies and good practice in cooperation with the Diocesan Director of Human Resources. Matters considered included the Vacation Policy for Long-term Interim Clergy, the now-complete Emergency/Pandemic Plan, arrangements for the Clergy Retirement Seminar, and the progress of the Compensation Study Sub-Committee. The latter Committee reports each year direct to Synod Council, recommending improvements in the clergy stipend levels and parish staffing rates. The committee recognizes the continuing cooperation of the Dioceses of Huron, Toronto and Western New York, with the leadership of the Niagara Diocese in Emergency Planning and related items.

It is noted that the contract providing the Employee Assistance Program (EAP) has been renewed and all employees on diocesan payroll are encouraged to become familiar with the beneficial resource.

The Committee hopes to complete an updated Mandate for recommendation to Synod Council before year-end.

Respectfully submitted,  
Mr. Ross Gillett, Chair