

**ANGLICAN CHURCH OF CANADA
DIOCESE OF NIAGARA**

TASK FORCE ON COMPENSATION

MINUTES of the Fourth Meeting of the Task Force on Compensation (“TFC”) held in the Geddes Room at Cathedral Place, Hamilton, on Thursday, April 20, 2006 at 8:00 a.m.

ROLL CALL

The following were present: Mr. Jonathan Marler (Chair), Ms. Debbie Young (Secretary), Ms. Sharon White (Compensation), The Rev. David Long (HR Director), Mr. Bob McKinnell (Treasurer), Mr. Gordon Ross (Compensation), Mr. David Bucsis (HR).

Ven. Lynne Corfield (Synod Council), Mr. Kirk Boyd (FAC) sent their regrets.

REVIEW OF MEMBERS TASKS

Ms. Sharon White is reviewing the housing guideline information.

It was discussed as to whether it was beneficial to include in the database how long clergy have been in their current parish. At the present time it is not needed. There was discussion that there are some lay workers who receive a housing allowance: should they also be included on the database? There are some parishes on the database with no clergy listed, this is because at the present time there is no permanent clergy at that parish but an interim clergy.

Mr. David Bucsis distributed the synod offices benefit cost list to the members for their info.

Mr. Gordon Ross has been in touch with the Diocese of Ottawa. The Bishop is the Corporation and decides the salary and housing for clergy. In the Diocese of Toronto the clergy are paid at the minimum, the Diocese automatically increases salary at the beginning of the year. The Lutheran church has a 15 year grid for salaries. For clergy living in rectories they have a housing equity plan: \$1,200.00 a year is given to the clergy to be invested in an RRSP, so when the clergy are ready to retire they will have some savings for the purchase of a house. The Diocese of Calgary now pays salary and housing as a salary and tops up salary by 10% for pension purposes.

Mr. David Long is slowly working on the communication aspect on our website.

REGIONAL MEETINGS

There was a discussion as to whether regional meeting should be with Wardens also or to wait until a later date to get feedback from the wardens. It was decided that regional meeting would be held with the clergy only.

TERMINATION and CLOSING PRAYER

The meeting terminated at 9:05 a.m. Ms. Sharon White led the members in the Closing Prayer.

(sgd.) Jonathan H. Marler (Chair)

(sgd.) Debbie Young (Secretary)

Dated: May 17, 2006

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