

## Our Diocesan Vision

Diocesan Mission and Ministry dollars provide the financial resources needed to bring our Diocesan Vision to life. We believe that the Vision guides us as we grow into the future to play a relevant and vital role as the Anglican Diocese of Niagara.



## Our Mission and Ministry dollars at work -



In the wider Anglican community



In our parishes



In clergy development and support

## EPISCOPAL OFFICE

Bishop, **The Right Reverend Michael Bird (x 310)**  
 Executive Officer, **The Venerable Michael Patterson (x 257)**  
 Administrative Assistant to the Bishop, **Alison D'Atri (x 310)**  
 Administrative Assistant to the Executive Officer, **Karen Nowicki (x 380)**  
 Dean of Christ's Church Cathedral and the Diocese of Niagara  
**The Very Reverend Peter Wall (x 210)**  
 Stewardship Consultant, **Jim Newman (x 360)**  
 Secretary of Synod & Director of Safe Church, Volunteer Management & Screening,  
**The Reverend Canon Marni Nancekivell (x 390)**

## VISION STAFF

Vision Advocate and Coordinator for Excellence in Ministry,  
**The Reverend Canon Terry DeForest (x 340)**  
 Social Justice Coordinator,  
**The Reverend Bill Mous (x 330)**

## FINANCE STAFF

Treasurer and Director of Finance, **Jody Beck (x 520)**  
 Administrator Investment / Insurance / Assessments,  
**Kim Waltmann (x 540)**  
 Administrator Payroll & Benefits, **Debbie Young (x 510)**  
 Accounts Receivable & Payable, **Ruth Anne Martin (x 560)**

## PROGRAM STAFF

Director of Congregational Support & Development,  
**Christyn Perkons (x 460)**  
 Diocesan Administrative Assistant,  
**Jane Wyse (x 420)**

## CATHEDRAL PLACE BUILDING STAFF

Property Manager, **Roger Cassey (x 260)**  
 Reception, **Nancy Clause (x 200)**

## Office Hours at Cathedral Place:

Monday to Friday

9am to 5 pm

## Contact Numbers:

Diocese of Niagara (905) 527-1316

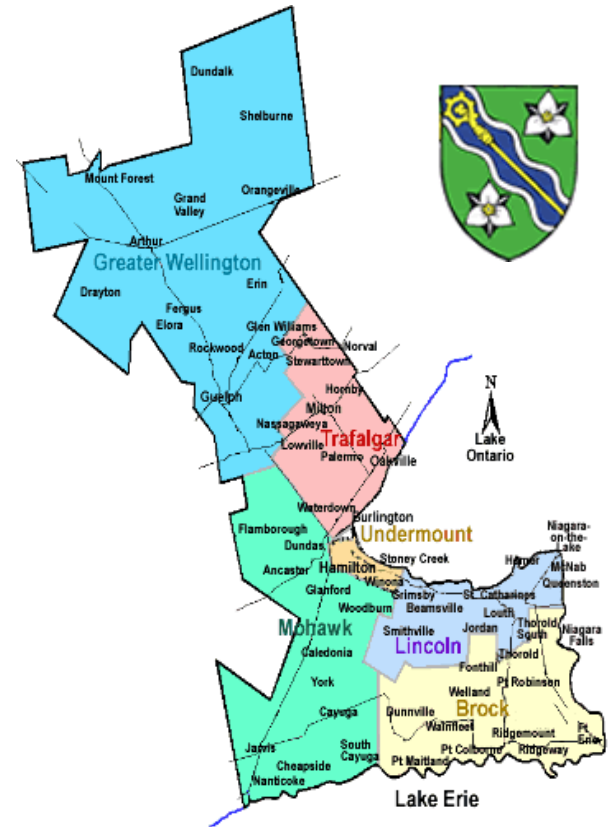
Fax: Episcopal Office (905) 527-1281

Fax: Finance and Program Dept. (905) 527-0963

## Website:

[www.niagara.anglican.ca](http://www.niagara.anglican.ca)

# The Diocese of Niagara



# A Guide to Diocesan Mission & Ministries Dollars (DM&M's)

## Some facts about the DM&M formula

- ⇒ Our DM&M formula supports ministry, outreach and capital maintenance of our properties
- ⇒ The DM&M formula is based on total income less allowable deductions. Some parishes use a three year rolling average while others choose to use the one year calculation
- ⇒ The same percentage calculation is applied to the base income of all parishes in the diocese
- ⇒ Parishes can deduct the salaries of clergy, (to a salary cap) licensed lay workers and children's and youth workers in the parish
- ⇒ Parishes can deduct ½ of clergy and licensed lay workers housing allowances or ½ of the cost of rectory utilities, maintenance and taxes
- ⇒ Parishes can deduct parish outreach flow-through initiatives and 50% of property expenses
- ⇒ Capital expenditures and capital transfers to building or discretionary funds can be deducted from total income

**For more information regarding the DM&M formula, refer to the Treasurer's Manual. Help is always available by calling the Synod Office.**

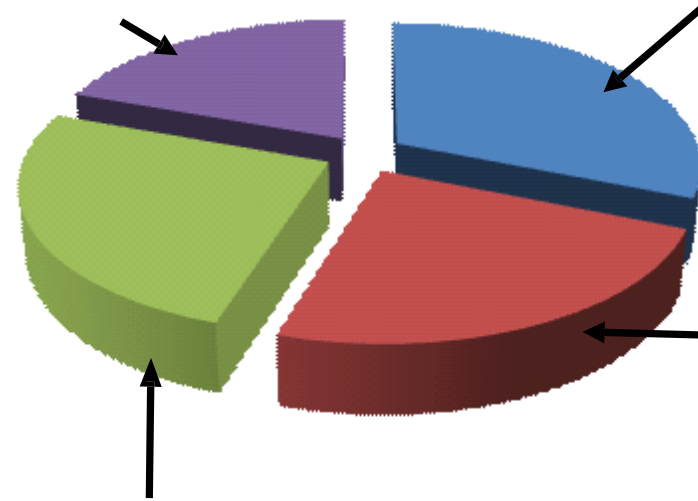


## Our Gifts at work in the Diocese and beyond

### How each \$100 of 2012 DM&M is allocated by the Diocese

\$20 to administration and communication including the finance functions, Niagara Anglican, website etc.

\$30 to Episcopal support including clergy development, pension support, severances, archdeacons etc

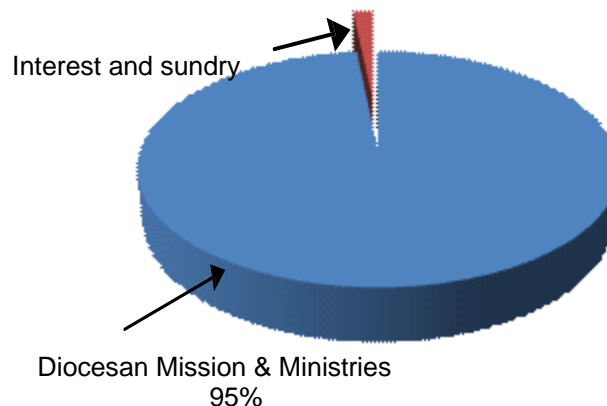


\$24 to parish support including parish grants, stewardship, youth and children's ministry, congregational support & development and Cathedral Place etc

\$26 to the Anglican Church of Canada, Provincial Synod and community ministries (Canterbury Hills, Partners in Mission etc.)

Based on 2012 Budget

## Sources of Income for the Diocese of Niagara



The "**Diocese**" is "*all of us - individuals and congregations*". Our Diocesan strength and life is found in the total wellbeing of the individual congregations and the members of the Church. We contribute to the Diocese with our Mission and Ministry dollars. Most of the Diocesan income comes from the parishes within the diocese.